**THE VALUE OF KULEANA**

*One’s personal sense of responsibility*

“I accept my responsibilities, and I will be held accountable.”

*Kuleana* is the value of responsibility.

It drives self-motivation and self-reliance.

The desire to act comes from accepting our responsibilities with purpose and care.

Responsibility seeks opportunity. Opportunity creates energy and excitement.

There is a transformation in Kuleana, one that comes from ho’ohiki, keeping the promises you make to yourself.

When *Kuleana* is a strong personal value, it motivates us.

Others don’t need to stoke a fire that already burns within us.

Adapted from “Managing with Aloha” by Rosa Say

http://www.sayleadershipcoaching.com/mwacoaching

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**Kuleana:**
right, privilege, concern, responsibility
and more…

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**Attitude Towards Hana, Work:**

*Nana i ke Kumu-Look to the Source – pg. 51*

“As he learned small tasks, the Hawaiian child also absorbed the adult attitude that hana (work) was respected; laziness was shameful. “E ho‘ohuli ka lima i lalo” (The palms of the hands should be turned down) went the old saying. In other words, the upturned palm was idle; most tasks were done with grasping fingers and downward palms.”

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**Aia ke ola i ka hana.**

*Life is in Labor.*

Labor produces what is needed.

‘Ôlelo No'eau #57
Hawaiian Proverbs and Poetical Sayings
Mary Kawena Pukui

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**UNIT 4: KŪPONO**

Lesson #4: Nā kuleana o nā haumāna
ACCEPTING KULEANA
Ko’u ‘Ōlelo Ho’okihi – My Pledges

To better support my family, I accept the kuleana to:

To help make my school the best place to learn, I commit to:

Mai kāpae i ke aʻo a ka mākua, aia he ola ma laila.
Do not set aside the teachings of one’s parents for there is life there.

To better care for this place I call Home, I promise to:

To help me do my best as a student, I will: